



Head Varsity Football Coach Job Expectations

Qualifications:

- Must have at least 3-5 years successful football coaching experience
- Must have the ability to organize and supervise a total sports program

Reports To: Administration

Supervises: In several instances, the head coach must advise, coordinate and support the staff of high school assistant coaches and middle school coaches in conjunction with the Athletic Director and the school's administration.

Job Goal: To ensure high standards are set for the entire athletic program and to establish that the number one focus is on the development and support for all student athletics. To instruct athletes in the fundamental skills, strategy and physical training necessary for them to realize a degree of individual and team success. At the same time, the coach must instruct and demonstrate behaviors that lead to socially acceptable character development, self-discipline, self-confidence, and pride of accomplishment in the student athletes. To provide leadership to all coaches who participate in athletics such that they follow all guidelines in the athletic handbook, support the goals of the athletic program and are role models for students. To upgrade his/her knowledge and skills through coaching clinics, observations, consultation, etc.

General:

- The success of athletic programs has a strong influence on the community's image of the entire system. The public exposure is a considerable responsibility and community/parent pressure for winning performance is taxing, but must not override the objectives of good sportsmanship and good mental health.

- The position includes other unusual aspects such as extended time, risk injury factor and due process predicaments.
- It is the express intent of this job description to give sufficient guidance to function. In cases not specifically covered, it shall be assumed that a coach shall exercise common sense and good judgment.

Performance Responsibilities: (includes but is not limited to)

- Has substantial knowledge of the technical aspects of the sport and, at the same time, continues to examine new theories and procedures pertinent to the field
- Serves as an appropriate role model for student athletes through his/her instructions and actions
- Collaborates with other student organizations, athletic teams, and their sponsors to ensure student success at every level
- Participates in the budgeting function with the Athletic Director and Chief Financial Officer by establishing requirements for the next season.
- Recommends equipment guidelines as to type, style, color or technical specifications and is responsible for operating within budget appropriations
- Is accountable for all equipment and collects the cost of any equipment lost or not returned. Arranges for issuing, storing and reconditioning of equipment and submits annual inventory and current records concerning same
- Properly marks and identifies all equipment before issuing or storing
- Monitors equipment rooms, locker rooms, and coaches' offices, authorizes who may enter, issue or requisition equipment
- Permits the athletes to only be in authorized areas of the building at the appropriate times
- Examines locker rooms before and after practices and games, checking on general cleanliness of the facility. Responsible for cleanliness and maintenance of specific sport equipment.
- Secures all doors, lights, windows and locks before leaving building if custodians are not on duty
- Instills in each player a respect for equipment and school property, its care and proper use
- Organizes parents, coaches, players and guests for preseason meetings
- Promotes the sport within the school through recruiting athletes who are not in another sports program and promotes the sport outside the school through news media, little league programs, or in any other feasible manner.
- Responsible for the quality, effectiveness and validity of any oral or written release to local media
- Responsible for maintaining good public relations with news media, booster club, foundation, parents, officials, volunteers, and fans.
- Presents information to news media concerning schedules, tournaments, and results.

- Performs such other duties which may be assigned by the Athletic Director/school's administration

Physical Requirements: Requires work that involves moderate effort, including walking, bending, or standing for extended periods of time, crouching, kneeling, demonstrating fitness and athletic activities, lifting and pushing/exerting up to 20 pounds of force on a recurring basis. Must be able to perform routine keyboard operations.

Terms of Employment: Salary commensurate with experience and education.

Evaluation: Performance of this job will be evaluated by the school's administration.